TEAM MEETING SEI

* WELCOME
* RULES OF THE MEETING
* DID YOU KNOW ..... ?
* IMPRESSION INTERVIEWS
* TALENT SPEEDDATE
* SEI IN TIME PERSPECTIVE
* THEORY HIGHLY EFFECTIVE TEAMS

LUNCH

* COLLEGIUM
* REFLECTION TEAMPHASE
* "MY CONTRIBUTION TO SEI IS ....."

TEAM PHASE	M1 : FORMING
CHARACTERISTICS BEHAVIOR	EXPECTANT, TENSE, LOOKING FOR DIRECTION, CRITICAL, QUIET/SILENT, SEARCHING CONTACT TEAMMEMBERS FOUNDED ON PREJUDICES
ATTITUDE TO DIRECTOR	DEPENDENT
CHARACTERISTICS OF TEAM-MEETING	LONG IN TIME, BECAUSE MEMBERS ARE EXPECTANT
RESPONSE TO CRITICISM	"I AM NOT TO BLAME" "NOT MY FAULT"

TEAM PHASE	M2: STORMING
CHARACTERISTICS / BEHAVIOR	SUBGROUPS, GOSSIPING, CLASHES / BATTLES, DISCUSS CONTENT NOT THE RELATION OR BEHAVIOR, NON-VERBAL COMMUNICATION
ATTITUDE TO DIRECTOR	INSUBORDINATE, REBELLIOUS
CHARACTERISTICS OF TEAM-MEETING	LONG IN TIME, BECAUSE SUBGROUPS HAVE BATTLES
RESPONSE TO CRITICISM	DEFENSIVE, "YES, BUT .... you ....."

Team Phase	M3: Norming
Characteristics - Behavior	sense of being unique, gooey team internal focus
Attitude to diretor	Autonomous, they need challenges
Characteristics of team-meeting	long in time, because all member are invited to give input
Response to Criticism	'Good point, let's discuss about it'

Team Phase	M4: Performing
Characteristics Behavior	focussed on results and benefits and goals look outwards innovative
Attitude to director	independent aimed at contribution
Characteristics of team-meeting	short! focussed on results and benefits
Response to criticism	'thanks, it will help us to reach our joint goals'